U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number U - 5773 | 2. Fiscal Year Covered From: | | |
|--|---|--|--|
| 1. The Number of Jackson | estimization distribution protessionalismostan, protessionalismostant, protessi | | |
| | 1 / 1 / 2004 Through: 12 / 31 / 2004 | | |
| Name and address of person filing. | Name, file number, and address of labor organization. | | |
| Name Bette J Pilcher | Name Laborers' Local 107 | | |
| | Labor Organization File Number 030237 | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Building and Room Number, if any | | |
| Street 3811 S. 88th E. Place | Street 208 S. Guthrie | | |
| City Tulsa | City Tulsa | | |
| State Oklahoma ZIP Code + 4 74145 | State Oklahoma ZIP Code + 4 74081 | | |
| 5. Position in labor organization. Secretary-Treasurer | | | |
| A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). | derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. | | |
| Name Trade Name, if any: | | | |
| P.O. Box, Bldg., Room No., if any | 7.b. Amount. | | |
| Street | | | |
| City City | | | |
| State ZIP Code + 4 | | | |
| Sigr | nature | | |
| undersigned's knowledge and belief, true, correct, and complete. (See the se | ving documents), has been examined by the signatory and is, to the best of the | | |
| Signed Lette Hilcher | On 8/11/2004 918-663-03430 | | |
| | Date Telephone Number | | |

| Name of Person Filing Bette Pilcher | | File Number U- | | |
|---|--|--|--|--|
| B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. | | | | |
| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | | | |
| Name South Central Regional Laborers' H & W | a. Labor Organization | | | |
| Trade Name, if any: | 🗶 b. Trust | | | |
| P.O. Box, Bldg., Room No., if any Street PO Box 1449 | c. Employer | | | |
| Street PO BOX 1449 City Goodlettsville | | | | |
| State Tennessee ZIP Code + 4 37070 | | | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such deal | ing. | | |
| Name South Central Regional Laborers' H & W | South Central Regional Laborers' Health & Welfare provides health benefits to employees of union signatory contractors. | | | |
| Trade Name, if any: | signatory contract | ors. | | |
| P.O. Box, Bldg., Room No., if any | | | | |
| Street PO Box 1449 | 11.b. Approximate dollar val | ue of such dealing | | |
| City Goodlettsville | | Will a A strange of Marian and Marian and Annual An | | |
| State Tennessee ZIP Code + 4 37070 | 12.a. Nature of interest held or income received. 8/4/04 Bette Pilcher a reimbursement check for expenses in connection with the Trust Fund meeting. Expenses covered meals, airfare and parking. Ms. Pilcher holds no ownership, interest and has not received any income from OVSS LECET. | | | |
| | 12.b. Amount. | \$273 | | |
| | | | | |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | | | | |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. | | | |
| Name | | | | |
| Trade Name, if any: | | | | |
| P.O. Box, Bldg., Room No., if any | | | | |
| Street | | | | |
| City | | | | |
| State ZIP Code + 4 | | | | |
| 13.b. Is the Business an Employer or Consultant? | 14.b. Amount of payment. | | | |